



2024 Individual and Family Health Insurance Options

AVERA TRADITIONAL, STANDARD & DIRECT PLANS

Avera Traditional Plans

The Avera Traditional Plans feature the Avera Health Plans Network with Avera and other independent providers and facilities across the state of South Dakota and Northwest Iowa. When searching for providers on AveraHealthPlans.com, please select AHP Network in the network drop-down tool.

	Avera \$1800 Medical Deductible with \$0 Rx Deductible	Avera \$2000 Medical Deductible with \$0 Rx Deductible	Avera \$4000† Medical Deductible with \$0 Rx Deductible	Avera \$5800
Medical Deductible				
Individual	\$1,800	\$2,000	\$4,000	\$5,800
Family	\$3,600	\$4,000	\$8,000	\$11,600
Coinsurance				
	20%	30%	30%	30%
Out-of-Pocket Maximum				
Individual	\$7,500	\$8,700	\$9,000	\$8,000
Family	\$15,000	\$17,400	\$18,000	\$16,000
Medical Benefits				
Preventive Care Services	No cost to mer	mber. This includes prever	ntive immunizations, scree	enings, exams*
Primary Care Physician Visit				
Urgent Care Services	Co-pay \$20	Co-pay \$25	Co-pay \$50	Co-pay \$20
Chiropractic Visit				
Specialist Visit	Co-pay \$50	Co-pay \$50	Co-pay \$100	Co-pay \$50
Lab and X-Ray (Diagnostic Test)				
Hospital Services	Medical Deductible/	Medical Deductible/	Medical Deductible/	Medical Deductible/
Emergency Services	20% Coinsurance	30% Coinsurance	30% Coinsurance	30% Coinsurance
Maternity Services				
Mental Health and Substance Us	e Disorder			
Outpatient Services	Co-pay \$20	Co-pay \$25	Co-pay \$50	Co-pay \$20
Inpatient Services	Medical Deductible/ 20% Coinsurance	Medical Deductible/ 30% Coinsurance	Medical Deductible/ 30% Coinsurance	Medical Deductible/ 30% Coinsurance
Pharmacy Benefits				
Pharmacy Deductible - Individual - Family	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0
Tier 1: Preventive Drugs	\$0	\$0	\$0	Tier 1 = \$0
Tier 2: Generic Drugs	\$0	\$10	\$12	
Tier 3: Preferred Brand Drugs	\$30	\$40	\$40	
Tier 4: Non-Preferred Brand Drugs		\$125	\$125	Medical Deductible/ 30% Coinsurance
Tier 5: Value Specialty Drugs	30% Coinsurance	\$10	\$10	
Tier 6: Specialty Drugs (Brand and Generic)		30% Coinsurance	30% Coinsurance	
	Gold	Gold	Silver	Silver
Quote:	\$	\$	\$	\$

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. ** To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ****These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). + Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. ± ± Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. ± ± Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 3 visits per category. After 5 visits subject to coinsurance after deductible.



Avera Traditional Plans

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	Avera \$6800 Medical Deductible with \$50 Rx Deductible	Avera \$9450**	Avera \$5200† HSA Eligible HDHP****	Avera \$7500 HSA Eligible HDHP****	
Medical Deductible					
Individual	\$6,800	\$9,450	\$5,200	\$7,500	
Family	\$13,600	\$18,900	\$10,400	\$15,000	
Coinsurance					
	40%	0%	0%	0%	
Out-of-Pocket Maximum					
Individual	\$9,100	\$9,450	\$5,200	\$7,500	
Family	\$18,200	\$18,900	\$10,400	\$15,000	
Medical Benefits					
Preventive Care Services	No cost to mer	nber. This includes preve	ntive immunizations, scree	enings, exams*	
Primary Care Physician Visit	Co-pay \$50/visit***	Co-pay \$0/visit***			
Urgent Care Services	for the first 3 visits, then subject to	for the first 3 visits, then subject to	This is an HSA-		
Chiropractic Visit	Medical Deductible/ 40% Coinsurance	Medical Deductible/ 0% Coinsurance	compatible plan	This is an HSA-	
Specialist Visit			Please note: Cost Share Reduction plans	compatible plan	
Lab and X-Ray (Diagnostic Test)			may not qualify	You will pay \$0 after	
Hospital Services	Medical Deductible/	You will pay \$0 after meeting the Medical Deductible	You will pay \$0 after meeting the Medical Deductible	meeting the Medica Deductible	
•	40% Coinsurance				
Emergency Services					
Maternity Services					
Mental Health and Substance Us					
Outpatient Services	Co-pay \$50/visit*** for the first 3 visits, then subject to Medical Deductible/ 40% Coinsurance	Co-pay \$0/visit*** for the first 3 visits, then subject to Medical Deductible/ 0% Coinsurance	You will pay \$0 after meeting the Medical	You will pay \$0	
Inpatient Services	Medical Deductible/ 40% Coinsurance	You will pay \$0 after meeting the Medical Deductible	Deductible	after meeting the Medical Deductible	
Pharmacy Benefits					
Pharmacy Deductible - Individual - Family	\$50 \$100	\$0 \$0	\$0 \$0	\$0 \$0	
Tier 1: Preventive Drugs	\$0	Tier 1 = \$0	Tier 1 = \$0	Tier 1 = \$0	
Tier 2: Generic Drugs	\$15				
Tier 3: Preferred Brand Drugs	\$50				
Tier 4: Non-Preferred Brand Drugs	\$150	You will pay \$0 after meeting the	You will pay \$0 after meeting the	You will pay \$0 after meeting the	
Tier 5: Value Specialty Drugs	\$10	Medical Deductible	Medical Deductible	Medical Deductible	
Tier 6: Specialty Drugs (Brand and Generic)	30% Coinsurance				
	Expanded Bronze	Catastrophic	Silver	Expanded Bronze	
Quote:	\$	\$	\$	\$	

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. **To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ****These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). + Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. ± Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. ± 1± Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to coinsurance after deductible.



Avera Standard Plans

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	Avera Standard \$1500	Avera Standard \$5900	Avera Standard \$7500
Medical Deductible			
Individual	\$1,500	\$5,900	\$7,500
Family	\$3,000	\$11,800	\$15,000
Coinsurance			
	25%	40%	50%
Out-of-Pocket Maximum			
Individual	\$8,700	\$9,100	\$9,400
Family	\$17,400	\$18,200	\$18,800
Medical Benefits			
Preventive Care Services	No cost to member. Thi	s includes preventive immunizatio	ns, screenings, exams*
Primary Care Physician Visit	Co-pay \$30	Co-pay \$40	Co-pay \$50
Urgent Care Services	Co-pay \$45	Co-pay \$60	Co-pay \$75
Chiropractic Visit	Co-pay \$30	Co-pay \$40	Co-pay \$50
Specialist Visit	Co-pay \$60	Co-pay \$80	Co-pay \$100
Lab and X-Ray (Diagnostic Test)			
Hospital Services	Medical Deductible/	Medical Deductible/	Medical Deductible/ 50% Coinsurance
Emergency Services	25% Coinsurance	40% Coinsurance	
Maternity Services			
Mental Health and Substance Use	Disorder		
Outpatient Services	Co-pay \$30	Co-pay \$40	Co-pay \$50
Inpatient Services	Medical Deductible/ 25% Coinsurance	Medical Deductible/ 40% Coinsurance	Medical Deductible/ 50% Coinsurance
Pharmacy Benefits			
Pharmacy Deductible - Individual - Family	\$0 \$0	\$0 \$0	\$0 \$0
Tier 1: Preventive Drugs	\$0	\$0	\$0
Tier 2: Generic Drugs	\$15	\$20	\$25
Tier 3: Preferred Brand Drugs	\$30	\$40	\$50 Co-pay after Medical Deductible
Tier 4: Non-Preferred Brand Drugs	\$60	\$80 Co-pay after Medical Deductible	\$100 Co-pay after Medical Deductible
Tier 5: Value Specialty Drugs	\$250	\$350 Co-pay after Medical Deductible	\$500 Co-pay after Medical Deductible
Tier 6: Specialty Drugs (Brand and Generic)	\$250	\$350 Co-pay after Medical Deductible	\$500 Co-pay after Medical Deductible
	Gold	Silver	Expanded Bronze
Quote:	\$	\$	\$

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. **To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ***These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). † Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. ± Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. ± Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 3 visits subject to coinsurance after deductible.



Avera Direct Standard Plans

The Avera Direct Standard Plans feature the Avera Direct Network. The Direct Network features Avera owned, managed and leased providers with access to more than 2,000 providers and are eligible to residents in Brown, Lincoln and Minnehaha counties only. This network provides zero out-of-network coverage. When searching for providers on AveraHealthPlans.com, select Avera Direct Network in the network drop-down tool.

ne network drop-down tool.			
	Avera Direct Standard \$1500	Avera Direct Standard \$5900	Avera Direct Standard \$7500
Medical Deductible			
Individual	\$1,500	\$5,900	\$7,500
Family	\$3,000	\$11,800	\$15,000
Coinsurance			
	25%	40%	50%
Out-of-Pocket Maximum			
Individual	\$8,700	\$9,100	\$9,400
Family	\$17,400	\$18,200	\$18,800
Note: Traditional Plans offer c out-of-network provid	out-of-network benefits while Direct ler with a Direct Plan. This cost wi	ct Plans do not. The member will p Il not be deducted from the out-of	bay full cost when using an -pocket maximum.
Medical Benefits			
Preventive Care Services	No cost to member. Th	is includes preventive immunizatio	ns, screenings, exams*
Primary Care Physician Visit	Co-pay \$30	Co-pay \$40	Co-pay \$50
Urgent Care Services	Co-pay \$45	Co-pay \$60	Co-pay \$75
Chiropractic Visit	Co-pay \$30	Co-pay \$40	Co-pay \$50
Specialist Visit	Co-pay \$60	Co-pay \$80	Co-pay \$100
Lab and X-Ray (Diagnostic Test)			
Hospital Services	Medical Deductible/	Medical Deductible/ 40% Coinsurance	Medical Deductible/ 50% Coinsurance
Emergency Services	25% Coinsurance		
Maternity Services			
Mental Health and Substance Us	e Disorder		
Outpatient Services	Co-pay \$30	Co-pay \$40	Co-pay \$50
Inpatient Services	Medical Deductible/ 25% Coinsurance	Medical Deductible/ 40% Coinsurance	Medical Deductible/ 50% Coinsurance
Pharmacy Benefits			
Pharmacy Deductible - Individual - Family	\$0 \$0	\$0 \$0	\$0 \$0
Tier 1: Preventive Drugs	\$0	\$0	\$0
Tier 2: Generic Drugs	\$15	\$20	\$25
Tier 3: Preferred Brand Drugs	\$30	\$40	\$50 Co-pay after Medical Deductible
Tier 4: Non-Preferred Brand Drugs	\$60	\$80 Co-pay after Medical Deductible	\$100 Co-pay after Medical Deductible
Tier 5: Value Specialty Drugs	\$250	\$350 Co-pay after Medical Deductible	\$500 Co-pay after Medical Deductible
Tier 6: Specialty Drugs (Brand and Generic)	\$250	\$350 Co-pay after Medical Deductible	\$500 Co-pay after Medical Deductible
	Gold	Silver	Expanded Bronze
Quote:	\$	\$	\$

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. **To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ****These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). T Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. 1± Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. 1±± Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation. Not 3 visits subject to coinsurance after deductible.



Avera Direct Plans

The Avera Direct Plans feature the Avera Direct Network. The Direct Network features Avera owned, managed and leased providers with access to more than 2,000 providers and are eligible to residents in Brown, Lincoln and Minnehaha counties only. This network provides zero out-of-network coverage. When searching for providers on AveraHealthPlans.com, select Avera Direct Network in the network drop-down tool.

arop-down tool.					
	Avera Direct \$2200 Medical Deductible with \$0 Rx Deductible	Avera Direct \$3000 Medical Deductible with \$0 Rx Deductible	Avera Direct \$4000† Medical Deductible with \$0 Rx Deductible	Avera Direct \$5000† Medical Deductible with \$0 Rx Deductible	
Medical Deductible					
Individual	\$2,200	\$3,000	\$4,000	\$5,000	
Family	\$4,400	\$6,000	\$8,000	\$10,000	
Coinsurance					
	20%	20%	30%	30%	
Out-of-Pocket Maximum					
Individual	\$7,500	\$8,000	\$9,000	\$9,100	
Family	\$15,000	\$16,000	\$18,000	\$18,200	
Note: Traditional Plans offer an out-of-network prov	out-of-network benefits ider with a Direct Plan. Th	while Direct Plans do not. his cost will not be deduct	The member will pay full ted from the out-of-pocke	cost when using t maximum.	
Medical Benefits					
Preventive Care Services	No cost to mer	mber. This includes prever	ntive immunizations, scree	enings, exams*	
Primary Care Physician Visit	Co-pay \$0/visit†† for the first 5 visits, then \$20 co-pay	Co-pay \$0/visit†† for the first 5 visits, then \$20 co-pay	Co-pay \$50	Co-pay \$0/visit†† for the first 5 visits, then \$50 co-pay	
Urgent Care Services	Co-pay \$20	Co-pay \$20	Co-pay \$50	Co-pay \$50	
Chiropractic Visit	Co-pay \$0/visit†† for the first 5 visits, then \$20 co-pay	Co-pay \$0/visit†† for the first 5 visits, then \$20 co-pay	Co-pay \$50	Co-pay \$0/visit†† for the first 5 visits, then \$50 co-pay	
Specialist Visit	Co-pay \$60		Co-pay \$100	Co-pay \$100	
Lab and X-Ray (Diagnostic Test)					
Hospital Services	Medical Deductible/	Medical Deductible/ 20% Coinsurance	Medical Deductible/ 30% Coinsurance	Medical Deductible/ 30% Coinsurance	
Emergency Services	20% Coinsurance				
Maternity Services					
Mental Health and Substance Us	e Disorder				
Outpatient Services	Co-pay \$20	Co-pay \$20	Co-pay \$50	Co-pay \$50	
Inpatient Services	Medical Deductible/ 20% Coinsurance	Medical Deductible/ 20% Coinsurance	Medical Deductible/ 30% Coinsurance	Medical Deductible/ 30% Coinsurance	
Pharmacy Benefits					
Pharmacy Deductible - Individual - Family	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	
Tier 1: Preventive Drugs	\$0	\$0	\$0	\$0	
Tier 2: Generic Drugs	\$0	\$0	\$12	\$0	
Tier 3: Preferred Brand Drugs	\$30		\$40	\$50	
Tier 4: Non-Preferred Brand Drugs			\$125		
Tier 5: Value Specialty Drugs	30% Coinsurance	\$10	30% Coinsurance		
Tier 6: Specialty Drugs (Brand and Generic)			30% Coinsurance		
	Gold	Gold	Silver	Silver	
Quote:	\$	\$	\$	\$	
Quote:	⇒	\$	<u>ې</u>	\$	

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. **To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ***These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). † Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. 1† Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. ††† Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 3 visits per category. After 3 visits subject to coinsurance after deductible



Avera Direct Plans

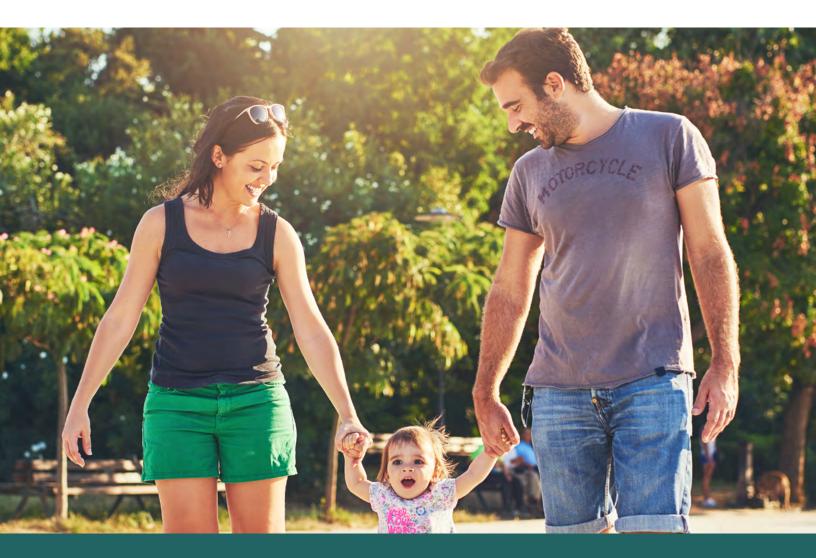
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drop-down tool.					
	Avera Direct \$6000† Medical Deductible with \$2000 Rx Deductible	Avera Direct \$8000 Medical Deductible with \$1000 Rx Deductible	Avera Direct \$7500 HSA Eligible HDHP****		
Medical Deductible					
Individual	\$6,000	\$8,000	\$7,500		
Family	\$12,000	\$16,000	\$15,000		
Coinsurance					
	30%	40%	0%		
Out-of-Pocket Maximum					
Individual	\$9,100	\$9,450	\$7,500		
Family	\$18,200	\$18,900	\$15,000		
Note: Traditional Plans offer c an out-of-network provid	out-of-network benefits while Dire ler with a Direct Plan. This cost wi	ct Plans do not. The member will ill not be deducted from the out-o	pay full cost when using f-pocket maximum.		
Medical Benefits					
Preventive Care Services	No cost to member. Thi	s includes preventive immunizatio	ons, screenings, exams*		
Primary Care Physician Visit	Co-pay \$0/visit†† for the first 5 visits, then \$50 co-pay	Co-pay \$0/visit††† for the first 3 visits, then subject to Medical Deductible/40% Coinsurance			
Urgent Care Services	Co-pay \$50	Medical Deductible/ 40% Coinsurance	This is an HSA-compatible pla		
Chiropractic Visit	ctic Visit Co-pay \$0/visit ⁺⁺ for the first 5 visits, then \$50 co-pay Co-pay \$0/visit ⁺⁺⁺ for the first 3 visits, then subject to Medical Deductible/40% Coinsurance		Please note: Cost Share Reduction plans may not qualify		
Specialist Visit			You will pay \$0 after meeting		
Lab and X-Ray (Diagnostic Test)		Medical Deductible/ 40% Coinsurance	the Medical Deductible		
Hospital Services	Medical Deductible/ 30% Coinsurance				
Emergency Services					
Maternity Services					
Mental Health and Substance Use	Disorder				
Outpatient Services	Co-pay \$50	Medical Deductible/	You will pay \$0 after meeting		
Inpatient Services	Medical Deductible/ 30% Coinsurance	40% Coinsurance	the Medical Deductible		
Pharmacy Benefits					
Pharmacy Deductible - Individual - Family	\$2,000 \$4,000	\$1,000 \$2,000	\$0 \$0		
Tier 1: Preventive Drugs	\$0	\$0	\$0		
Tier 2: Generic Drugs	\$0	\$15			
Tier 3: Preferred Brand Drugs			You will pay \$0 after meeting the Medical Deductible		
Tier 4: Non-Preferred Brand Drugs	Doductible/	Deductible/ 30% Coinsurance			
Tier 5: Value Specialty Drugs	Deductible/ 30% Coinsurance				
Tier 6: Specialty Drugs (Brand and Generic)					
	Silver	Expanded Bronze	Expanded Bronze		
Quote:	\$	\$	\$		

*Examples include gynecologic exam, screening mammography, well-child care and newborn care. Limitations do apply. For a detailed listing, visit AveraHealthPlans.com. ** To qualify for this plan you must be under the age of 30 before the policy effective date or qualify for a federal hardship exemption. ***Visits to Primary Care Physician, Chiropractic, Mental Health, Urgent Care, Habilitation or Rehabilitation combined apply to the 3 visits. It is not 3 visits per coverage category. ****These plans are considered High Deductible Health Plans (HDHP) that can be paired with a Health Savings Account (HSA). † Plan available on and off exchange. Members who may not qualify for premium subsidies may find premium savings with same benefits when selecting plans off-exchange. 1± Each Direct Plan member will receive first 5 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation or Rehabilitation. Not 5 visits per category. After 5 visits subject to co-pay. ±± Each Direct Plan member will receive first 3 office visits per year at no charge in the categories of Primary Care Physician, Chiropractic, Habilitation. Not 5 visits per category. After 5 visits subject to coinsurance after deductible.



Questions?



In-network benefits are provided in the charts in this booklet.

For out-of-network benefits or more details, please refer to the Summary of Benefits and Coverage found at AveraHealthPlans.com, under the Shop Plans for Individuals section.

Visit AveraHealthPlans.com or call 855-MyAvera (855-692-8372) to get a quote. Additional resources are available at **AveraHealthPlans.com**

• Consumer Guide

• Provider Directory

• Drug Formulary

• Find an Agent

Avera Health Plans complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-322-2115 (TTY: 1-800-877-1113). LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-888-322-2115 (TTY: 1-800-877-1113).



